

## Occupational Health and Safety Policy

### PURPOSE

The purpose of this Policy is to ensure the safety and welfare of persons during the course of works performed by Complex Property Group and its representatives.

### POLICY

Complex Property Group, its employees and representatives shall strive to provide a safe working environment for its staff and representatives, and perform work in accordance with the Complex Property Group Company Safety Management Plan.

The following, as a minimum is strived by Complex Property Group, to sustain for the course of its work and operations:

- Continually improve Staff Training, Learning, Education and Competency;
- Improved Competency in the use of Plant and Equipment, and Safer Handling;
- Achieving Industry Best Practice, and work within the umbrella of the Occupational Health and Safety Act (2005), by Regulations and Codes of Practice, to relevant Australian Standards and Minimum Criteria as set by Clients;
- Give consideration to Sustainability Practices whilst maintaining a safe workplace;
- Maintain a clean Workplace and appropriate Housekeeping;
- Demonstrate leadership and commitment throughout the organisation;
- Endorse Client support in relevant areas of OHSE;
- Ensure all incidents are reported and investigated; and
- Allocate the required resources to meet the obligations of this Policy.

A handwritten signature in black ink, appearing to read "Domenic Bergamin".

**Domenic Bergamin**  
General Manager  
Complex Property Group  
1 June, 2015.