

Sustainability & Environmental Policy

PURPOSE

The purpose of this Policy is to ensure the sustainability of Complex Property Group practices and the protection of the environment during the course of work. The company continuously strives to increase the level of staff and contractor awareness and the development of sustainable and sound environmental practices through appropriate training, purchasing and practices. The intent is to continuously improve the company's position as a good corporate citizen and one day become carbon neutral.

POLICY

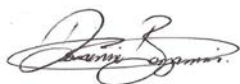
Complex Property Group aims continuously to improve its environmental position by limiting or eliminating adverse effects as a result of its practices by reducing environmental emissions – particularly greenhouse gasses and water consumption.

Emphasis is placed on using strategies and processes to actively encourage team and client participation in the process of maintaining a sustainable, environmentally friendly future by monitoring and reviewing of building and business operational performance, and identification of areas for further improvements.

The following, as a minimum, shall be the what Complex Property Group strives to sustain for the course of its work and operation in relation to Society Impacts, Environmental Impact Minimisation and Financial sustainability.

Complex Property Group together with its employees and subcontractors, strive to:

- Become carbon neutral and minimise the creation of greenhouse gasses and waste materials wherever possible;
- Ensure that all hazardous and environmentally sensitive materials and emissions are effectively controlled and use environmentally safe detergents and materials where possible;
- Ensure that the waste that is generated is recycled whenever practicable or returned to the place of purchase for trade in, recycling or retrofit where this service is available;
- Dispose of residual waste materials in a safe and environmentally acceptable manner where required to do so;
- Comply with relevant regulatory and legislative requirements, particularly in relation to trade waste;
- Be aware of and where possible contribute positively to society and charity needs.

A handwritten signature in black ink, appearing to read "Domenic Bergamin".

Domenic Bergamin
General Manager
Complex Property Group
1 June, 2015.